



The SANParks Honorary Rangers is calling for applications for the Position of **CHIEF EXECUTIVE OFFICER** based in Gauteng

KEY TASKS

Establish credibility as CEO of the SHR and strengthen relationships with existing employees/volunteers within the organisation and assume managerial responsibility and authority by building upon existing relationships. Champion the ethical values-driven culture of the SHR and ensure its compliance with legal, regulatory and governance requirements.

PROFESSIONAL EXPERIENCE

- Minimum 10-15 years of post-qualifying experience with general managerial or executive role experience of at least 5 five years within a similar-sized NGO or business.
- A track record of transforming an organisation is essential, as well as experience in business improvement initiatives.
- Knowledge of SANParks and the Southern African conservation NGO sector (beneficial)
- Strong commitment to ethics and good governance and a thorough knowledge of King IV™ in terms of its relevance to the NGO sector.
- track record of influencing others, networking, building relationships and opening doors to foster support.
- Demonstrated leadership skills.
- Experience of presenting and advising at an Executive and Board level.
- Strong strategic capability and the ability to achieve organisational goals and objectives.
- Experience in working with the media.
- Commitment to continuing development of self, team members and volunteers.
- A genuine commitment to conserving national parks.
- Strong fundraising track record.

PERSONAL CHARACTERISTICS

- Ethics driven with a strong commitment to 'doing the right thing'.
- Strong interpersonal skills and the ability to work with volunteers.
- Good written and verbal communication skills.
- Dynamic, ambitious self-starter with the ability to influence others and be respected for his/her leadership and inspirational qualities.
- Team player who displays passion about nature conservation and ecology.
- Strong managerial skills with a sound financial background.
- Action-oriented, entrepreneurial and flexible with an innovative approach to operational management.
- Passionate, mission-driven, self-directed and humble with a positive attitude and high integrity.
- Ability to work co-operatively with an Exco composed mainly of volunteers.

SALARY: Generous salary with Performance bonus.

APPLICATION: Email your business resume to shrvacancies@sanparksvolunteers.org

CLOSING DATE: 15 SEPTEMBER 2025