

VACANCY ANNOUNCEMENT – Senior Regional Adviser: Leap, Anti-Poaching and Fighting Illicit Wildlife Trade

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH invites suitably qualified, experienced, innovative individuals to apply for the position:

Job Title : Senior Regional Advisor – Leap, Anti-poaching and Fighting Illicit Wild trade
Job category : Senior Professional, Band 5
Location : Gaborone, Botswana
Place : GIZ Transboundary Use & Protection of Natural Resources (TUPNR) project
Duration : start immediately until **31.12.2020**

Responsibilities

GIZ in cooperation with SADC Secretariat is seeking an experienced expert from the SADC Region who will;

- Advise SADC Secretariat on the implementation and monitoring of SADC LEAP (Law Enforcement and Anti-poaching Strategy) by;
 - Liaising with all relevant SADC Directorates, specifically FANR and ORGAN, on the implementation of the LEAP strategy
 - Assisting SADC Secretariat in its mandate to support Member States in the adaptation and adoption of LEAP strategy;
 - Assisting SADC Secretariat and GIZ in the establishment of a SADC TWIX (Trade in Wildlife Information eXchange)
 - Assisting SADC Secretariat and GIZ in coordinating the implementation of other key activities in the LEAP Strategy;
 - Assisting SADC Secretariat and GIZ in the preparation of anti-poaching and IWT (Illicit Wildlife Trade) related documents and positions for relevant regional and international fora, especially the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)
 - Support SADC and GIZ in organising regional workshops, events, meetings related to adaptation and adoption of the LEAP strategy
 - Monitoring and reporting on anti-poaching activities and policies in SADC Member States
 - Liaising with other International Coordinating Partners (ICPs) to increase donor coordination and mobilize funds for implementation of the LEAP strategy
 - Liaising with GIZ HQ based Partnership against Poaching and Illegal Wildlife Trade Programme and contributing to its knowledge management
 - Liaising with other pertinent GIZ Programmes in the Sub-Region
 - Liaising with key stakeholders in Member States in the fight against poaching and IWT
- Follow, analyse, summarize and share all relevant information related to anti-poaching and IWT in the Sub Region
- Compile reports as required / applicable
- Initiate, develop and maintain professional relationships with relevant actors and decision makers and cooperate with these

Qualification and Professional experience

- MSc or PhD degree or equivalent in Public Policy; Law; Economics; Wildlife Management or Natural Resources; or related field;
- Citizen of SADC or Permanent Resident in the SADC region (with valid work permit)
- Long term working experience in developing policies, or strategies related but not restricted to the field of sustainable natural resource management, law enforcement related to illegal wildlife trade and anti-poaching and/or trade in wildlife species products
- Good knowledge of the SADC region and issues pertaining to poaching and illegal wildlife trade in Southern Africa;
- Understand the interrelationships between poaching, sustainable and economic management of natural resources, illicit financial flows and the political economy of poaching/ anti-poaching and illegal wildlife trade
- Demonstrate a bias free perspective on the different positions member states hold on topics such as trophy hunting, ivory stock pile management, etc.
- Appreciate the role of communities in wildlife management and translate such understanding into suggestions for policy options.
- Experience in strategic planning, programme/ project and/or policy formulation
- Excellent interpersonal relations and communications skills and ability to present complex subjects in simple manner to a variety of audiences
- Excellent writing and speaking skills in English, Knowledge of French, Portuguese or German is an added advantage;
- Willing, able and legally permitted to travel frequently, occasionally ad hoc, within the region and occasionally to countries outside SADC.
- Good understanding of multilateral environmental agreements (MEAs) related to illegal wildlife trade and anti-poaching
 - recognize the political sensitivity of the subject, act diplomatically but also be able to facilitate/ moderate Member States, without bias, to develop common positions on controversial topics of illegal wildlife trade and anti-poaching/poaching.
 - demonstrate a bias free perspective on the different positions member states hold on topics such as trophy hunting, ivory stock pile management, etc.

Other knowledge and additional competences

Individual with demonstrated long-term experience in;

- Providing high level policy advice on complex issues pertaining to natural resource management, anti-poaching, law enforcement, wildlife legal and illegal trade in Southern Africa;
- Cooperating with diverse stakeholders from various sectors, including state and non-state actors
- The proceedings and processes of regional and national law enforcement and illegal wildlife trade and anti-poaching activities
- Developing and operationalizing strategies for antipoaching and fighting illicit wildlife trade
- Understanding of SADC treaty, protocols, policies and strategies and processes
- Understanding of SADC region, its member states and specifically the meaning that illegal wildlife trade and poaching-related matters have to the respective parties
- Succinct and concise drafting of policy papers in the English language
- Presenting complex subjects in a simple understandable manner to a variety of audiences

Applicants who apply should enclose motivation letter, CV, relevant credentials, ID/Passport, and two traceable references addressed to:

The Human Resources Manager
P / Bag X12, Village
Gaborone
BOTSWANA

E-mail address : hr-botswana@giz.de

OR

Hand delivered to: 1st floor Morula House, Plot 54358, Prime Plaza, New CBD,
Gaborone

Closing date for application is 11th July 2018 at 17:00.

For further information please contact HR department at +267 3957400